

# IMPROVING TEACHER PERFORMANCE THROUGH PRINCIPAL SUPERVISION AT AMALIAH 1 VOCATIONAL HIGH SCHOOL

Gugun Gunadi<sup>1</sup>

<sup>1</sup>Faculty Of Educatin, Universitas Djuanda, Indonesia ;  
<sup>1</sup>gunadi@unida.ac.id;

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## Abstract

**Background** - In this paper, the problem is the low performance of teachers in the teaching and learning process. The solution is through the application of supervision method. Teachers are considered to have improved their performance, if all teachers can achieve learning targets.

**Purpose** - The objectives of this research are: 1) To find out the principal's supervision in improving teacher performance in the teaching and learning process. 2) To find out the process of improving teacher performance in the teaching and learning process. 3) To find out how much the improvement of teacher performance in the teaching and learning process.

**methodology** - The method used is quantitative, namely quantitative method is a research method in which many numbers are used. Starting from the data collection process to its interpretation

**Findings** - Supervision can improve and teacher performance in the teaching and learning process at SMK Amaliah 1. From the results of observations and actions and by reflecting on the problems studied, it shows that the supervision method has been carried out properly and routinely regarding school administration and classroom administration. Supervision is carried out once a month by gathering teachers in meetings and conducting direct reviews to classes when teachers teach. Teacher performance has shown improvement as evidenced by the achievement of improved teaching and learning outcomes as a result of teacher participation in seminars, out bonds, and workshops as well as continuing education (college). The implementation of supervision should not be neglected because it is an important part of the principal's management to achieve educational goals through improving teacher performance

**Originality** - the value of authenticity is that the results are the direct opinion of the teachers and principal of Amaliah 1

Keywords: Teacher, Principal, Performance, Supervision

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