

THE INFLUENCE OF WORK ENVIRONMENT AND MOTIVATION ON PERFORMANCE OF PB. JAYA PUTRA EMPLOYEES

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Abstract

Background - Employees experience obstacles in working related to environmental factors and motivation at this time. One of the main problems is the location of workplace 1 and the others are quite far and there are no work aids, lack of concern from superiors towards employees which can reduce employee performance, As an effort to improve employee performance is to create a conducive work environment that motivates employees to work better. The purpose of this study was to determine the Effect of the Work Environment on Employee Performance, Work Motivation on Employee Performance, and the Effect of the Work Environment and Work Motivation simultaneously on Employee Performance, data collection methods in this study. By using a saturated sample of 30 employees of PB. Giri Jaya Putra, the sample was determined. Multiple linear regression analysis techniques data using validity tests, reliability tests, normality tests, heteroscedasticity tests, multiple analysis techniques, coefficient of determination, significance tests. Keywords: Work Environment, Work Motivation, Performance.

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Findings - Employees experience obstacles in working related to environmental factors and motivation at this time. One of the main problems is the location of workplace 1 and the others are quite far and there are no work aids, lack of concern from superiors towards employees which can reduce employee performance, As an effort to improve employee performance is to create a conducive work environment that motivates employees to work better. The purpose of this study was to determine the Effect of the Work Environment on Employee Performance, Work Motivation on Employee Performance, and the Effect of the Work Environment and Work Motivation simultaneously on Employee Performance, data collection methods in this study. By using a saturated sample of 30 employees of PB. Giri Jaya Putra, the sample was determined. Multiple linear regression analysis techniques data using validity tests, reliability tests, normality tests, heteroscedasticity tests, multiple analysis techniques, coefficient of determination, significance tests.

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